



To Serve the Nation
Join Pakistan Army
as Commissioned Officer





LIVE WITH DIGNITY & HONOUR JOIN PAKISTAN ARMY

A noble profession that offers endless opportunities for self actualization through seeking higher education, knowledge, professional development, skill enhancement and career progression as combat soldiers, doctors, engineers, computer specialists and many other fields with equitable opportunities. Besides highly respectable pay, your social status in the society and pride in serving the nation is the biggest reward.

Pakistan Army transforms young men/women into courageous, dynamic and erudite officers of integrity. It is an opportunity to learn valuable skills, meet interesting people. An attraction for eligible individuals to serve abroad on secondment / deputation. When you consider your pay, leave and other benefits, you will realize that Army is the smart choice. The training at **Pakistan Military Academy** aims at inculcating moral values, leadership qualities, mental and physical endurance, a spirit of adventure and will to win.

www.joinpakarmy.gov.pk

CONTENTS

1 Common Features

- Common Eligibilities
- Common Ineligibilities
- Common Selection Procedure

2 Permanent Regular Commission (PRC)

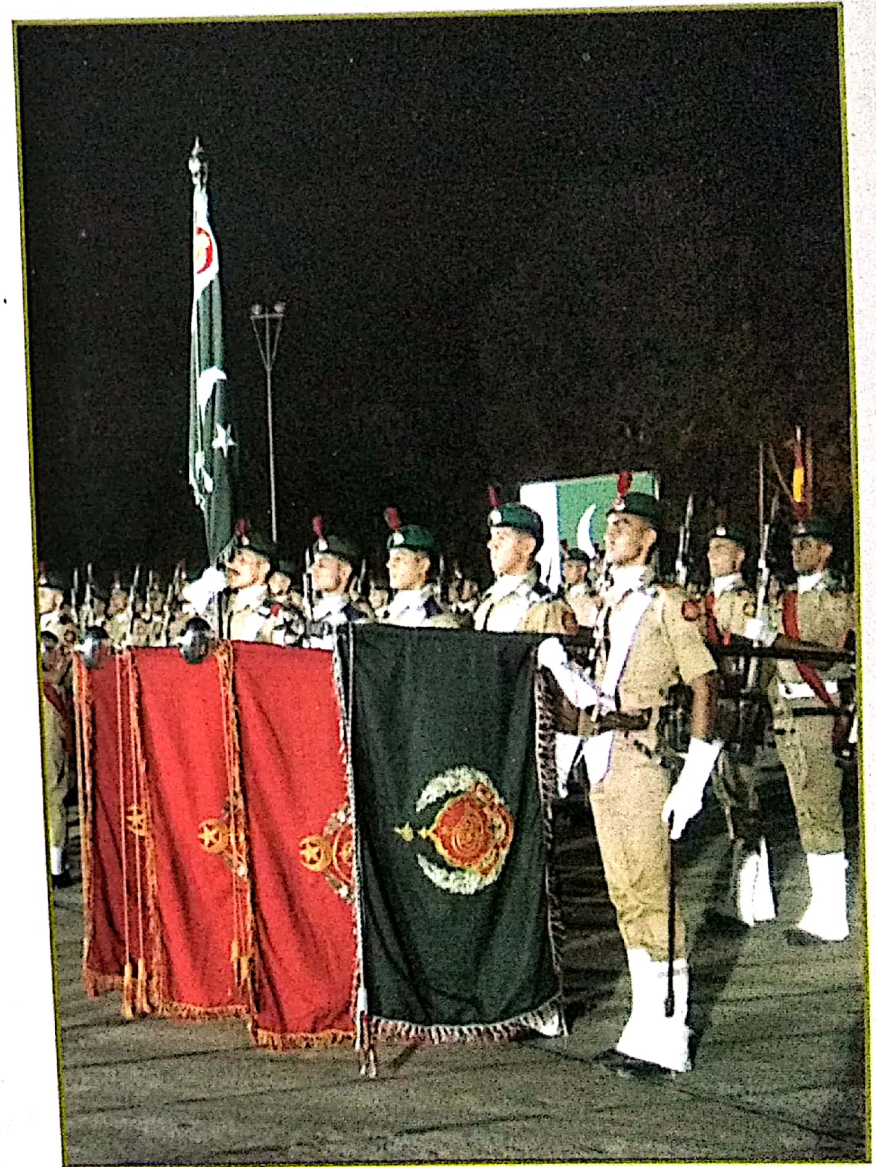
- PMA Long Course (L/C)
- Graduate Course
- Technical Cadet Course (TCC)
- Medical Cadets (MC), Army Medical College/
CMH Lahore Medical College

3 Short Service Commission (SSC)

- General Duty Medical Officers (GDMOs)
- Classified Specialists
- Army Dental Corps (ADC)
- Technical Graduates
- Information, Communication & Technological Officers
- Psychologists
- Remount Veterinary & Farms (RV&F)
- Army Education Corps
- Lady Cadets Course (LCC)

4 Armed Forces Nursing Services (AFNS)

5 Sample Intelligence Test



COMMON FEATURES

1 OPEN FOR ALL CITIZENS

Pakistan Army welcomes all eligible citizens of Pakistan irrespective of caste, creed, religion and region to join Prestigious National Institution.

2 ELIGIBILITIES

The detailed eligibilities are given as under:-

- ▶ **Nationality.** Male / Female citizens of Pakistan and having domicile holders of Azad Jammu & Kashmir, Gilgit-Baltistan. Upon final selection candidates with dual nationality will have to surrender nationality other than Pakistani. Pakistani candidates having dual nationality will initiate the process for renunciation of their foreign nationality and will give an undertaking before joining the Army that they will complete the procedure for renunciation of their foreign nationality before completion of their training. Those failing to renounce their foreign nationality or do not complete the procedure will not be granted commission. Additionally they will be liable to pay the training charges / bond money and will be released from the Army.
- ▶ **SSC**
 - A candidate with specific higher qualification is eligible even if he is twice rejected by ISSB for PMA / Graduate course or equivalents Naval/PAF Courses.



- A candidate with specific higher qualification , who is rejected once by ISSB for PMA / Graduate course or equivalents Naval/PAF Courses and once rejected for specific higher qualification entry, will not be eligible for third chance. However, those who achieve even higher qualification i.e. PhD and FRCS/equivalent are eligible for third chance (This chance is only applicable when there is a requirement of PhD and FRCS candidates).
- The recommendation of Army, Navy and Air Force Selection Boards will remain valid for one year.

- An ISSB recommended candidate who appeared before GHQ/NHQ/AHQ selection board for final selection, his/her ISSB result is valid for one year, however he/she has only two chances to appear before GHQ/NHQ/AHQ selection boards.

▶ **Verification of Degrees / Education Documents**

- All Candidates applying for commission will submit their degrees / education documents duly verified from concerned authority to PA Dte.
- Candidates in possession of duplicate/revised mark sheets / certificates must get a verification signed by Secretary / Controller Examination of concerned Board / University.

3 INELIGIBILITIES

- ▶ Permanently declared UNFIT by Appeal Medical Board (AMB).
- ▶ Withdrawn from any Academy / Training Institution of Armed Forces on any ground.
- ▶ Withdrawn from any bonded Armed Forces college / institution on any ground.
- ▶ Dismissed / removed / debarred from Govt. Services including Armed Forces.
- ▶ Convicted in a court of law for an offence involving moral turpitude.
- ▶ Declared medically unfit due to Hepatitis B & C (AMB cannot be requested).
- ▶ Declared unfit by any Armed Forces Hospital except those cleared by AMB.
- ▶ A candidate is ineligible if he is twice rejected by ISSB / GHQ / NHQ / AQ Selection Board or once rejected by ISSB & once rejected by GHQ / NHQ / AHQ Selection Board.

4 REGISTRATION AND PRELIMINARY SELECTION

▶ **Registration at AS&RCs**

Candidates will be required to report along with required documents at AS&RCs for registration, allotment of roll number, date/time of written test etc.

▶ **Registration Through Internet**

A candidate can register on Pakistan Army website www.joinpakarmy.gov.pk. Date and time of test shall be intimated on internet for which the individual should have an e-mail account. Candidates will report on exact date and time for preliminary test on computerized roll no slip. Date given once will not be changed. Candidates will also be required to bring along necessary documents and will pay prospectus fee on the day of test.

▶ **Written and Intelligence Test**

Academic / Intelligence test will be based on multiple choice questions. Candidates MUST attain working knowledge of computer as registration and tests will be conducted on computers.

▶ **Documents Required at AS&RCs**

- Original certificates / detailed mark sheets of each educational certificate / degree / diploma.
- Candidates serving in Governments Institutions / Departments will render No Objection Certificate of the concerned Establishment.
- Computerized National Identity Card or Computerized Form "B" along with Guardian's Computerized National



- Identity Card (Father or Mother) for less than 18 years old candidates.
- One set of attested photocopies of above mentioned documents.
- 3 x Coloured Photos duly attested (front and back) by College Principal / Class-1 Gazetted Officer.
- Original as well as one photocopy of **NOT RECOMMENDED** letter by Inter Services Selection Board are also required for "Repeater" Candidates.
- Attested photocopies of Domicile.
- Crossed postal order of Rs. 100/- in favour of Director General Personnel Administration (DGPA), GHQ Rawalpindi.

Note: Old National Identity Card and Form 'B' will NOT be accepted.

► Preliminary Selection

The Candidate declared successful in written and intelligence tests will undergo physical, medical tests and preliminary interview at AS&RCs. However, repeater candidates of PMA long courses are only required to undergo medical/physical tests. Whereas, the repeater candidates of TCC, PN and PAF will undergo complete preliminary tests.

► Physical Standards

- Height**
 - ◆ Male - 5' . 4" (162.5 cm)
 - ◆ Female - 5' (152.4 cm)

- Vision Standard (Male/Female)**
 - ◆ Distance vision with Glasses 6/9,6/12.
 - ◆ Near vision J2, J7 or N8, N12 with or without glasses.
- Weight.** As per the Body Mass Index (BMI)
- Physical Test.** The candidates will have to qualify the following physical standards at the time of preliminary selection:

EVENTS	LONG COURSE	TCC	LCC/ICTO/ PSYCH/RV&F (FEMALE)	ICTO/PSYCH/ RV&F (MALE) ETC
1.6 Km Run	8 Minutes	8 Minutes	14 Minutes	9 Minutes
Push Ups	15 repetitions in 2 Minutes	15 repetitions in 2 Minutes	Nil	10 repetitions in 2 Minutes
Sit Ups	20 repetitions in 2 Minutes	20 repetitions in 2 Minutes	Nil	10 repetitions in 2 Minutes
Chin Ups	3 repetitions in 2 Minutes	3 repetitions in 2 Minutes	Nil	2 repetitions in 2 Minutes
Ditch Crossing 7'.4" x 7'.4" with a depth of 4'	Applicable	Applicable	Nil	Nil

► **Further Selection.** Candidates qualifying preliminary selection will be sent to ISSB for further tests. Medical examination of ISSB recommended candidates will be carried out at nearest CMHs. The final selection will be made at GHQ on the basis of candidate's overall performance.

▶ **Report at ISSB.** In case a candidate fails to report for ISSB on any ground, ISSB is not obliged to recall the candidate. For updates on ISSB call, please visit website www.issb.com.pk

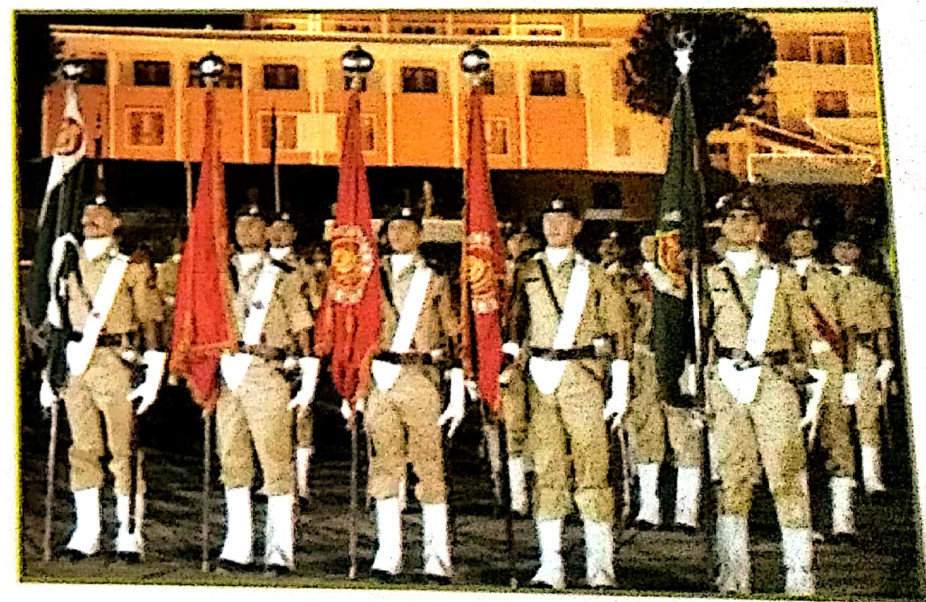
▶ **Pakistani Nationals Residing Abroad**

Eligible candidates residing abroad are exempted from Preliminary Selection for PMA Long Course. However, Defence Attaches will ascertain their overall suitability, physical deformity and stammering aspects. The candidates are advised to approach Pakistani Embassies (Military / Defence Attaches) in the country where residing for issuance of application forms. They will submit their application forms along with connected documents through Pakistan Embassies by January and July for summer and winter entries respectively. Postal order of Rs. 100/- and a bank draft of Rs. 500/- in the name Director Personnel Administration-1, Personnel Administration GHQ Rawalpindi will be attached with application form. Postal address in Pakistan should also be indicated in the application form so that call up notice for ISSB Tests/Interview and further correspondence with eligible candidates can be made on the given Pakistani address. No traveling allowance will be admissible for traveling to and from Pakistan.

▶ **Accommodation, Messing and Medical.** Candidates will be provided with free accommodation, messing and medical during the training period.

▶ **Incentives / Privileges**

- Handsome pay package, free medical (family and parents) and servant facility.
- Adventure opportunities such as para jumping, riding, mountaineering, skiing, water sports etc.
- Employment on United Nations missions abroad.
- Courses abroad in various Foreign Countries.
- Compatible service benefits / package.



PERMANENT REGULAR COMMISSION

PMA L/C, GRADUATE COURSE, TCC & MC

PMA LONG COURSE

1 ELIGIBILITY CONDITIONS

Age

- Intermediate or equivalent - 17-22 years
- Graduates (2 years graduation) - 17-23 years
- Serving PN/PAF Personnel - 17-23 years
- Graduates with 4 Years graduation programme (BS/BA Hon /BBA /BPA) - 17-24 years
- Serving Army Soldiers - 17-25 years

3 Months Relaxation both in Upper and Lower age limits

Gender.

Male.

Marital Status.

Unmarried (Married serving personnel of the Armed Forces over 20 years of age are eligible)

Ineligibility.

(for details see common features)

Nationality.

(for details see common features)

Physical Standards.

(for details see common features)

Physical Test.

(for details see common features)

Education

- **Marks-FA/FSc/Equivalent.** Minimum 60% marks in FA/FSc and equivalent. A level candidates with 3Cs (aggregate 60% marks) are eligible without seeking equivalence certificate as applicable in case of FA/FSc.
- **Relaxation of Marks - FA/FSc.** 55% marks for the candidates from Specified Areas with domicile. Areas including Balochistan, FATA, Gilgit - Baltistan, District Neelum, (Azad Jammu Kashmir), District Kohistan, Chitral, Dir, Tehsil Bala Kot (Kaghan, Naran), District Rajanpur, Area of Cholistan Desert, Darawar Fort, Salamsar, Mojarh and Dingarh of Punjab, who have been actually studying in same areas.



- ▶ **Serving Army Soldiers.** 50% marks in FA / FSc and equivalent.
- ▶ **Hope Certificate.** Candidates who have passed part-I of intermediate examination with minimum 60% marks and appeared or appearing in Part -II / final examination can also apply on "Hope Certificate" by the head of the institutions.
- ▶ **Verification of Marks Sheet/Certificate.** Candidates not issued with certificates or in possession of duplicate / revised mark sheets / certificates of Matriculation / Intermediate / BA / BSc MUST get a Verification Certificate



signed by Secretary / Controller Examination of concerned Board/University.

- ▶ **Training Period.** 2 years at PMA.
- ▶ **Stipend.** All cadets will get stipend of approx Rs. 31,000/- per month during their training at PMA.
- ▶ **Registration and Preliminary Selection.** (for details see common features)
 - **ISSB Tests.** January and July onwards for summer and winter entries respectively.



GRADUATE COURSE

1 ELIGIBILITY CONDITIONS

- ▶ **Age.** 20-25 Years.
- ▶ **Gender.** Male.
- ▶ **Marital Status.** Unmarried (Married serving personnel of the Armed Forces over 20 years of age are eligible)
- ▶ **Ineligibility.** (for details see common features)
- ▶ **Nationality.** (for details see common features)
- ▶ **Physical Standards.** (for details see common features)
- ▶ **Physical Test.** (for details see common features)
- ▶ **Education**
 - Candidates who secure 60% marks or above in BA / BSc, BS, BA / BSc (Hons) and BBA / BPA or Equivalent with 50% marks in FA / FSc / Equivalent are eligible for Graduate Course.
 - **Relaxation of Marks.** 55% marks for the candidates from specified areas with domicile and who have been actually studying in same areas. Areas including Balochistan, FATA, Gilgit-Baltistan, District Neelum Azad Jammu Kashmir, District Kohistan, Chitral, Dir, Tehsil Bala Kot (Kaghan, Naran) of District Mansehra in KPK, Tharparker and Tehsil Umer Kot in Sind, District Rajanpur, Area of Cholistan Desert, Drawar Fort, Salamsar, Mojgarh and Dingarh of Punjab.
- ▶ **Serving Army Soldiers.** 50% marks in BA/BSc and equivalent.
- ▶ **Hope Certificate.** Candidates who have passed Part-I of BA / BSc Examination with minimum 60% marks and have appeared / appearing in Part-II / Final Examination can also apply on "Hope Certificate" by the Head of the institutions.

▶ Verification of Marks Sheet / Certificate

- Candidates not issued with certificates or in possession of duplicate / revised mark sheets/certificates of Matric / Intermediate / BA / BSc must get a Verification Certificate signed by Secretary / Controller Examination of concerned Board / University.

▶ Training Period at Pakistan Military Academy (PMA). 1 Year.

- ▶ **Stipend.** All cadets will get stipend of approx Rs. 31,000/- per Month during their training at PMA.

▶ Registration and Preliminary Selection. (for details see common features)

- ▶ **ISSB Tests.** January and July onwards for summer and winter entries respectively.



TECHNICAL CADET COURSE

1 ELIGIBILITY. (for details see common features)

- ▶ **Gender.** Male.
- ▶ **Marital Status.**
- ▶ **Age.** 17-21 years (relaxable for 3 months upper / lower age limit)

2 QUALIFICATIONS

- ▶ FSc (Pre Engineering) Physics, Maths, Chemistry / Computer Studies/Computer Science with minimum 65% marks or Senior Cambridge or GCE 'O' level passed (English being compulsory) in five subjects plus 'A' level passed in Maths, Physics and Chemistry / Computer Studies / Computer Science in Grade 1-6 / A-C. Candidates with Computer Science instead of Chemistry in FSc can apply for Computer Software Engineering only.

3 CANDIDATES POSSESSING 'O' & 'A' LEVEL QUALIFICATIONS

- ▶ Candidates possessing qualifications such as 'O' and 'A' Level will be required to obtain Equivalence Certificate and conversion of marks from Inter Board Committee of Chairman (IBCC), Ministry of Education, Islamabad and attach it with the application form.

4 HOPE CERTIFICATE

- ▶ Candidates who passed FSc, Part - I examination with minimum 65% marks and appearing or appeared in supplementary of FSc Part - II / final examination can also apply on "**Hope Certificates**" duly signed by the head of the institutions.

5 PHYSICAL STANDARDS. (for details see common features)



6 PHYSICAL TESTS. (for details see common features)

7 NATIONALITY. (for details see common features)

8 INELIGIBILITY CONDITIONS

(for details see common features)

9 REGISTRATION AND PRELIMINARY SELECTION

(for details see common features)

- ▶ Professional written / intelligence tests will be based on multiple choice questions from English, Physics, Mathematics, Chemistry / Computer Science (Only for CS students).

10 TRAINING

- ▶ **Academic.** Four years academic training at respective NUST colleges.
- ▶ **Military Training.** One year military training at PMA after obtaining Bachelor of Engineering Degree from respective institutes.



DISCIPLINE	INSTITUTE
● Civil Engineering	Military College of Engineering Risalpur (NUST)
● Telecommunication Engineering	Military College of Signals Rawalpindi (NUST)
● Computer Software Engineering	
● Electrical Engineering	College of Electrical & Mechanical Engineering Rawalpindi (NUST)
● Mechanical Engineering	
● Computer Systems Engineering	
● Mechatronics Engineering	
● Aeronautical Engineering	College of Aeronautical Engineering Risalpur (NUST)

11 BOND

Finally selected candidates will be required to sign a bond to serve the Army for a minimum period of 13 years Commissioned Service.

12 STIPEND

All selected technical cadets will be given approx Rs. 31,000/- per month during their training at NUST Constituent Colleges/ PMA.

13 COMMISSION

On completion of Technical Studies at concerned college and military training at Pakistan Military Academy Kakul, cadets will be awarded regular commission in Pakistan Army as Captain.



MEDICAL CADETS ARMY MEDICAL COLLEGE

1 ELIGIBILITY (For Details See Common Features)

- ▶ **Gender.** Male.
- ▶ **Marital Status.** Unmarried.
- ▶ **Age.** 17-21 years.
- ▶ **Qualifications (for details see common features).** FSc (Pre-Medical) with 70% marks except candidates from Balochistan, FATA, Gilgit-Baltistan, District Neelum, (Azad Jammu Kashmir), District Kohistan, Chitral, Dir, Tehsil Bala Kot (Kaghan, Naran), District Rajanpur, Area of Cholistan Desert, Darawar Fort, Salamsar, Mojgarh and Dingarh of Punjab having domiciles and local certificates who can apply with 65% marks, Senior Cambridge / GCEO level pass (English being a compulsory) in five subjects plus A level passed in Biology, Physics and Chemistry with minimum grade C / 6.

2 PHYSICAL STANDARDS (For Details See Common Features)

3 INELIGIBILITY (For Details See Common Features)

4 REGISTRATION AND PRELIMINARY SELECTION PROCEDURE (For Details See Common Features)

- ▶ Academic Written test based on multiple choice questions from English, Physics, Chemistry and Biology at Army Selection & Recruitment Centers.
- ▶ Intelligence test, personality profile and interviews of successful candidates will be held by the GHQ Selection Board for which separate call letters are issued.

5 TRAINING

- ▶ **Academic**
 - MBBS Course. 5 years at AM College / CMH Lahore Medical College.



- BDS Course. 4 Years at AM College.
- ▶ **Military Training:** 22 x Weeks Basic Military Training (BMT) at PMA Kakul after completion of MBBS.

6 BOND

Finally selected candidates will be required to sign a bond for 13 years to serve the Army. The applicability of bond will commence on completion of MBBS/BDS Degree Course at Army Medical Colleges.

7 COMMISSION

On completion of MBBS/BDS Degree at AM College and Basic Military Training at Pakistan Military Academy (PMA) Kakul, cadets will be awarded commission in the Pakistan Army as Captain.

8 STIPEND

Candidates will receive a stipend of Rs. 31,000/- (approximately) per month during training.



SHORT SERVICE COMMISSION

GDMOS/CLASSIFIED SPECIALISTS/ADC/LCC/PSYCHOLOGIST/RV&F

TYPE OF COMMISSION	QUALIFICATION	AGE
▶ GDMOs (Male / Female)	MBBS recognized by Pakistan Medical and Dental Council (PM&DC).	28 years (Relaxable upto 35 years in individual cases on the recommendation of GHQ Selection Board).
▶ Classified Specialists As Major <ul style="list-style-type: none"> • Anesthesiology (HPG) (Male) • Basic Medical Science (Bio chemistry, Forensic Medical, Pharmacology and Physiology) (LPG / HPG) (Male / Female) • Gynecology HPG (Female) • Pathology (HPG) Surgery (Male/Female) • Radiology (HPG) (Male/Female) 	MBBS with higher postgraduate qualification i.e FCPS (Pak) FRCS, MS American Boards / Certificate or equivalent in respective fields of specialties.	32 (Relaxable upto 40 years in individual cases on the recommendation of GHQ Selection Board).
▶ Army Dental Corps (ADC) (Female)	BDS recognized by Pakistan Medical and Dental Council (PM&DC)	28 Years (Relaxable upto 35 years in individual cases on the recommendation of GHQ Selection Board).



1 PHYSICAL STANDARDS

(for details see common features)

2 INELIGIBILITY

(for details see common features)

3 REGISTRATION AND PRELIMINARY SELECTION PROCEDURE

(for details see common features)

- ▶ Professional / Academic Written test and intelligence/personality tests will be held at all Recruitment Centres as per the schedule published through print media.

- ▶ All candidates are required to deposit the following documents with Army Selection Recruitment Officer (AS&RO) at the time of their ONLINE registration before the tests.
 - Two attested photocopies of registration certificate of PM&DC for GDMOs and Specialists.
 - Two attested photocopies of house job certificate if already carried out.
 - Candidates serving in Govt, Institutions / Departments are required to render No Objection Certificate (NOC) from the concerned Establishment along with the documents listed above.
- ▶ After short listing, interviews of successful candidates will be conducted by the GHQ selection board at Lahore, Karachi and Rawalpindi, for which separate call letters will be issued.

4 BOND

Finally selected candidates are required to sign a bond to serve the Army for a minimum period of 5 years. The applicability of bond commences on successful completion of military training.



5 BASIC MILITARY TRAINING

Finally selected candidates undergo 22 weeks Basic Military Training at Army Medical Center Abbottabad for females and AFPGMI Rawalpindi.

6 GRANT OF COMMISSION

On successful completion of Basic Military Training Candidates are granted commission in the Army in temporary rank of Captain / Major subject to their qualifications.

7 GOVERNMENT SERVANT APPLY THROUGH PROPER CHANNEL IF FALLS WITHIN THE AGE LIMIT

8 CANDIDATES QUALIFIED FROM GOVERNMENT INSTITUTES ARE PREFERRED



SHORT SERVICE COMMISSION

1 TECHNICAL GRADUATES COURSE / INFORMATION & COMMUNICATION TECHNOLOGY OFFICERS (MALE)

CATEGORY OF SELECTION	QUALIFICATION	AGE	
► Corps of Engineers (Engrs)	<ul style="list-style-type: none"> BE Civil Engineering 	CGPA 2.5 or 62.5% marks in annual system	28 Years
► Corps of Signals (Sigs)	<ul style="list-style-type: none"> BE in following disciplines:- <ul style="list-style-type: none"> ◆ Telecom Engineering ◆ Software Engineering 	CGPA 2.5 or 62.5% marks in annual system	28 Years
► Corps of Electrical & Mechanical Engineering (EME)	<ul style="list-style-type: none"> BE in following disciplines: <ul style="list-style-type: none"> ◆ Electrical ◆ Mechanical ◆ Aerospace ◆ Avionics ◆ Mechatronics ◆ Metallurgical ◆ Bio Medical ◆ Automotive ◆ Industrial & Manufacturing 	CGPA 2.5 or 62.5% marks in annual system	28 Years
► Information & Communication Technology Officers (ICTOs)	16 Years of formal education in any of the following disciplines:- BSc Engineering / BE in Telecom Computer Software / System / Electronics / BCS / BIT (4 years)	CGPA 2.5 or 62.5% marks in annual system	28 Years

Note:

- MS/MSc/MCS will be given preference.
- No 3rd Division / Grade D and only one 2nd Division/C Grade throughout academic career.
- Candidates only graduated from HEC/PEC recognized universities or foreign universities recognized by PEC.
- Candidates who have not completed 4 years engineering degree in given disciplines irrespective of MSc/MCS are ineligible.
- Candidates acquired qualification as private candidates are not eligible.
- Qualification of each discipline may vary on allocation of required vacancies in different disciplines from time to time.

2 PSYCHOLOGIST/CLINICAL PSYCHOLOGIST

- ▶ **Gender.** Male (Married / Unmarried)
- ▶ **Qualification.** MSc in Psychology / Clinical Psychology.
- ▶ **Age.** 28 years.
- ▶ **Physical Test**
(For details see common features)

3 RV&FC

- ▶ **Gender.** Male.
- ▶ **Qualification.** DVM or equivalent degree from Pakistan, UK or USA Institutes Registered with PVMC.
- ▶ **Age.** 21-28 years for Civilians and 21-35 years for Veterinary Assistants already serving in RV&FC.

4 ARMY EDUCATION CORPS

- ▶ **Gender.** Male.
- ▶ **Qualification.** MA / MSC in Computer Science / Islamic Studies / Pakistan Studies / Urdu / Economics / History / Physics / Mathematics / Geology.
- ▶ **Age.** 28 years.

5 LADY CADET COURSE (LCC)

Female candidates can join Pakistan Army for Instructional / Staff Appointments through Direct Short Service Commission (DSSC). The candidates must be qualified from reputed Universities/ Institutions duly recognized by PEC / HEC and must fulfill the following criteria and eligibility conditions.

CATEGORY OF SELECTION	QUALIFICATION	AGE	
▶ Corps of Engineers (Engrs)	<ul style="list-style-type: none"> • BE Civil Engineering • BE Architectural Engineering • BE Town Planning Engineering 	CGPA 2.5 or 62.5% marks in annual system	28 Years
▶ Corps of Signals (Sigs)	<ul style="list-style-type: none"> • BSc Engineering (4 Years Programme) in following disciplines: <ul style="list-style-type: none"> ◆ Telecommunication Engineering ◆ Software Engineering ◆ Information Technology ◆ Information Security 	CGPA 2.5 or 62.5% marks in annual system	28 Years
▶ Army Services Corps	MBA(HR/ IT/Finance/Marketing/Supply Chain Management)	CGPA 2.5 or 62.5% marks in annual system	28 Years
▶ Corps of Ordnance (Ord)	<ul style="list-style-type: none"> MSc Chemistry/Energetic Materials BE Chemical Engineering BE Textile Engineering 	CGPA 2.5 or 62.5% marks in annual system	28 Years
▶ Corps of Electrical & Mechanical Engineers (EME)	BE Electrical / Mechanical / Computer Hardware Engineering / Mechatronics Engineering / Aerospace /Avionics	CGPA 2.5 or 62.5% marks in annual system	28 Years
▶ Law Officers in JAG's Department	LLB / LLM	CGPA 2.5 or 62.5% marks in annual system	28 Years
▶ Information & Communication Technology Officers (ICTOs)	16 years of formal education in any of the following disciplines:- BSc Engineering/ B.E in Telecom/ Computer Software/ Computer System/ Electronics/ BCS / BIT (4 years degree).	CGPA 2.5 or 62.5% marks in annual system	28 Years



CATEGORY OF SELECTION	QUALIFICATION	AGE
▶ Psychologist/ Clinical Psychologist	M.A/M.Sc Psychology having advance Diploma in Clinical Psychology M.Phil/Ph.d will be given preference.	2nd Division minimum 28 Years (Relaxable upto 35 years having higher qualification i.e. M.Phil/Ph.d)
Note:		
<ul style="list-style-type: none"> ● M. Phil / MS / MSc / MCS will be given preference. ● Candidates acquired qualification as private candidates are not eligible. ● No 3rd Division/ Grade D and only one 2nd Division/ "C" Grade throughout academic career. ● Qualification of each discipline may varies on allocation of required vacancies in different disciplines from time to time. 		



6 PHYSICAL STANDARDS. (for details see common features)

7 PHYSICAL TEST. (for details see common features)

8 NATIONALITY. (for details see common features)

9 INELIGIBILITIES. (for details see common features)

10 SELECTION PROCEDURE. (for details see common features)

ISSB recommended candidates are called to assess their suitability vis-a-vis professional competence in various disciplines by the concerned Directorate, Subject Specialists and GHQ Selection Board.

11 PREVIOUS TESTS. (for details see common features)

Unsuccessful candidates of previous selection schedule can also apply after fulfilling eligibility conditions.

12 BONDS

Finally selected candidates are required to sign a bond to serve the Army for a minimum period of 7 years. The applicability of bond period commences on successful completion of Basic Military Training at PMA Kakul.

13 GRANT OF COMMISSION

On successful completion of 22 weeks Basic Military Training at PMA Kakul, Candidates are awarded commission in the Army in rank of Captain.

14 STIPEND

All the selected candidates will be given approx Rs. 31,000/- per month during their training at PMA.

NOTE: Government servants will apply through proper channel if falling within the age limit.

ARMED FORCES NURSING SERVICE

1 APPLICATIONS

Applications from candidates are invited once a year for grant of Commission in the Armed Forces Nursing Services. Candidates must fulfill following conditions:-

Permanent Regular Commission (PRC)

- ▶ **Qualification.** Matriculation with science 1st Division and FSc (Pre-Medical) 50% Marks with Biology as compulsory subject.
- ▶ **Training.** Four Years BSc Nursing training at AFPGMI Rawalpindi.

Short Service Regular Commission (SSRC)

- ▶ **Qualification (Trained Nurses)**
 - 3 years Diploma & 1 year Midwifery.
 - BSc Generic Nursing.
 - Post (RN) BSc Nursing.
- ▶ **Training.** Four week Basic Military Training at AFPGMI Rawalpindi.

2 ELIGIBILITIES. (for details see common features)

Permanent Regular Commission (PRC)

- ▶ **Gender.** Female
- ▶ **Age.** 17-25 years
- ▶ **Marital Status.** Married, unmarried, widow/separated divorcee without any encumbrances.

Short Service Regular Commission (SSRC)

- ▶ **Gender.** Female
- ▶ **Age.** 18-28 years
- ▶ **Marital Status.** Married/Unmarried

NATIONALITY. (for details see common features)

INELIGIBILITIES. (for details see common features)

Already registered with Pakistan Nursing Council (PNC) Islamabad.

SELECTION PROCEDURE. (for details see common features)



6 BASIC MILITARY TRAINING

Successful Nursing cadets are put through Basic Military Training at Armed Forces Postgraduate Medical Institute (AFPGMI), Rawalpindi before commissioning.

7 REGISTRATION AND PRELIMINARY SELECTION

All candidates deposit their particulars on printed application form (PAFY-2028) revised available with all Army Selection and Recruitment Centers.

The following documents are required to be attached:-

▶ PERMANENT REGULAR COMMISSION (PRC)

- 2x attested photographs (passport size)
- 2 x attested photocopies of each educational certificates and domicile. Candidates must bring original certificates



at the time of written test / interview.

- 2 x attested photocopies of National Identity Card / Form "B".

▶ **SHORT SERVICE COMMISSION (SSC)**

- 2 x attested photograph (Passport size)
- 2 x attested photocopies of each certificate & Domicile.
- Candidate must bring her original certificate at the time of written test / interview.
- 2 x attested photocopies of National Identity card.
- 2 x attested photocopies of Diploma.
- 2 x attested photocopies of Midwifery.
- Degree (BSc Nursing) Photocopies.
- 2 x PNC Registration copies.

8 TRAINING

- ▶ Nursing Cadets after the final selection undergo Nursing Training in specified military hospital of the country. Candidates are required to stay at the Nursing Messes provided for the purpose during the period of training.
- ▶ After successful completion of training, they are awarded Degree from University of Health Sciences Lahore.

9 BOND

Finally selected candidates sign a bond to serve the Army for minimum period of 10 years for BSc Nursing & for Trained Nurses Bond is not applicable.

10 STIPEND

All selected candidates will be given approx Rs.14,000/- per month during their training.

11 COMMISSION

On completion of training, candidates will be awarded commission as Lieutenant.

Note: Government servant (if any) will apply through proper channel.



SAMPLE VERBAL INTELLIGENCE TEST

Name		Roll #	Question 1	Time	
Q: Which one of the five is least like the other four?				Un-Attempted	
<input type="radio"/> Horse	<input type="radio"/> Kangaroo	<input type="radio"/> Zebra			
<input type="radio"/> Mule	<input type="radio"/> Donkey				
Kangaroo is the correct answer					
Previous		Next	Stop	Finish	Start










Name		Roll #	Question 2	Time	
Q: The word Doubt is closest in meaning to;				Un-Attempted	
<input type="radio"/> Double	<input type="radio"/> Suspected	<input type="radio"/> Suspicion			
<input type="radio"/> Debate	<input type="radio"/> Certain				
Suspicion is the correct answer					
Previous		Next	Stop	Finish	Start

Name		Roll #	Question 1	Time	
Q: What number comes next in the following series 1, 2, 6, 24, _____?				Un-Attempted	
<input type="radio"/> 100	<input type="radio"/> 110	<input type="radio"/> 120			
<input type="radio"/> 130					
120 is the correct answer					
Previous		Next	Stop	Finish	Start

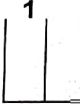
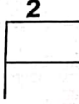
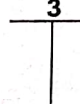
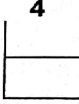
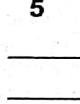
Scanned with CamScanner

SAMPLE NON VERBAL INTELLIGENCE TEST

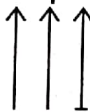



Time

Name	Roll #	Question 1
<p>Q: Select one suitable figure from the six figures given below to complete the third row in place of question mark.</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">    </div> <div style="border: 1px solid black; padding: 5px; width: 150px; height: 100px; margin-left: 20px;"> <div style="background-color: black; color: white; padding: 2px; text-align: center;">Un-Attempted</div> </div> </div>		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <input type="radio"/>  </div> <div style="text-align: center;"> <input type="radio"/>  </div> <div style="text-align: center;"> <input type="radio"/>  correct answer </div> </div>		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <input type="radio"/>  </div> <div style="text-align: center;"> <input type="radio"/>  </div> <div style="text-align: center;"> <input type="radio"/>  </div> </div>		
<div style="display: flex; justify-content: space-between; gap: 10px;"> Previous Next Stop Finish Start </div>		

Time

Name	Roll #	Question 3
<p>Q: Which figure design is different from the rest?</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> 1  </div> <div style="text-align: center;"> 2  </div> <div style="text-align: center;"> 3  </div> <div style="text-align: center;"> 4  </div> <div style="text-align: center;"> 5  </div> </div>		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <input type="radio"/> 1 </div> <div style="text-align: center;"> <input type="radio"/> 2 </div> <div style="text-align: center;"> <input type="radio"/> 3 </div> </div>		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <input type="radio"/> 4 correct answer </div> <div style="text-align: center;"> <input type="radio"/> 5 </div> </div>		
<div style="display: flex; justify-content: space-between; gap: 10px;"> Previous Next Stop Finish Start </div>		

Time

Name	Roll #	Question 2
<p>Q: Which figure design is different from the rest?</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> 1  </div> <div style="text-align: center;"> 2  </div> <div style="text-align: center;"> 3  </div> <div style="text-align: center;"> 4  </div> </div>		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <input type="radio"/> 1 </div> <div style="text-align: center;"> <input type="radio"/> 2 </div> <div style="text-align: center;"> <input type="radio"/> 3 correct answer </div> </div>		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <input type="radio"/> 4 </div> </div>		
<div style="display: flex; justify-content: space-between; gap: 10px;"> Previous Next Stop Finish Start </div>		

Army Selection and Recruitment Centres

- **Army Selection and Recruitment Centre, Rawalpindi.**
Telephone Nos: 561-34137, 561-31678, 561-35987
Address: Romi Road, Near Transit Camp, Rawalpindi Cantonment.
- **Army Selection and Recruitment Centre, Peshawar.**
Telephone Nos: 8700-35885, 8700-35887
Address: Khyber Road near, PAF Cinema Peshawar.
- **Army Selection and Recruitment Centre, Lahore.**
Telephone Nos: 8221-35885, 8221-33651, 8221-36227, 042-36620730
Address: 317 / A, Defence Morr, Walton Road Lahore.
- **Army Selection and Recruitment Centre, Faisalabad.**
Telephone No: 041-9200363
Address: Near DHQ Hospital, Faisalabad.
- **Army Selection and Recruitment Centre, Multan.**
Telephone Nos: 8300-35885, 8300-33710
Address: Qasim Bella Road, Multan.
- **Army Selection and Recruitment Centre, D.I.Khan.**
Telephone No: 8724-35885
Address: Near GPO Chowk, DIKhan.
- **Army Selection and Recruitment Centre, Karachi.**
Telephone Nos: 8500-35885, 8500-35883
Address: Shahra-e-Faisal, Karachi-4, Karachi.
- **Army Selection and Recruitment Centre, Hyderabad.**
Telephone Nos: 8512-35885, 8512-35887, 8512-32815
Address: Near Gul Centre, Hyderabad.
- **Army Selection and Recruitment Centre, Quetta.**
Telephone Nos: 8600-35885, 8600-33726
Address: Zarghoon Road, Near Sarina Hotel, Quetta.
- **Army Selection and Recruitment Centre, Muzaffarabad.**
Telephone No: 8023-35885, 8023-35819
Address: Mori Gojra, Manshera Road, Muzaffarabad.
- **Army Selection and Recruitment Centre, Gilgit.**
Telephone Nos: 8027-35885, 8027-35887
Address: Sarina Road, Gilgit.
- **Army Selection and Recruitment Centre, Pano Aqil.**
Telephone No: 8400-35885, 071-5633214
Address: New Sangi Checkpost, Pano Aqil.
- **Army Selection and Recruitment Centre, Khuzdar.**
Telephone No: 8612-35885
Address: Coustal Guard Road, Khuzdar.
- **Army Selection and Recruitment Office, Sargodha.**
Telephone No: 8051-35885
Address: Opp Thana Saddar DPO Road, Sargodha.
- **Army Selection and Recruitment Office, Larkana.**
Telephone No: 074-9410121
Address: Near Government Degree College, Larkana.
- **Army Selection and Recruitment Office, Jhelum.**
Telephone No: 8041-35885, 0541-9270340
Address: Near GTS Chowk Jhelum.
- **Army Selection and Recruitment Office, Kohat.**
Telephone No: 8721-35885
Address: Opp, CMH, Peshawar Road, Kohat Cantty.
- **Army Selection and Recruitment Office, Sialkot.**
Telephone No: 8212-35885
Address: Shahzad Sarwar Road, Sialkot.
- **Army Selection and Recruitment Office, Bhawalpur.**
Telephone No: 8321-35885
Address: Near Abbasi Checkpost, Bahawalpur.
- **Army Selection and Recruitment Office, Shinkiari.**
Telephone No: 8017-33481, 097-532203
Address: Opp, APS, Kara Kurram Highway Shinkiari.
- **Army Selection and Recruitment Office, Chakwal.**
Telephone No: 0543-551930-31
Address: H.No.NYA, Mohallah, Usmania, Odhorwal, Near PC Hotel Talagang Road, Chakwal.
- **Army Selection and Recruitment Office, Rawalakaot.**
Telephone No: 8025-35885
Address: Hajira Road, Chak Bazaar Near 12 DBS (I), Rawalakaot.
- **Army Selection and Recruitment Office, Umerkot.**
Telephone No: 8513-35885
Address: Old HRDC, Near Sta Library, Umerkot.
- **Army Selection and Recruitment Office, Turbat.**
Telephone No: 0852-4132185
Address: Near Govt Tech College, Turbat.
- **Army Selection and Recruitment Office, Sibi.**
Telephone No: 8611-35885
Address: Opp CMH, Sibi.
- **Army Selection and Recruitment Office, Loralai.**
Telephone No: 8600-33621
Address: Near LS Wraslai.
- **Army Selection and Recruitment Office, Okara.**
Telephone No: 8311-35885
Address: Near Al-Barq Check Post G.T Road, Okara.





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